



Republic of the Philippines  
Region IV-A (CALABARZON)  
Province of Cavite  
CITY OF GENERAL TRIAS  
OFFICE OF THE SANGGUNIANG PANLUNGSOD

**CITY ORDINANCE NO. 22-15 (General)**

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**PROHIBITING GENDER-BASED SEXUAL HARASSMENT IN THE CITY OF GENERAL TRIAS PROVIDING PROTECTIVE MEASURES AND PRESCRIBING PENALTIES THEREOF.**

WHEREAS, Congress has passed Republic Act No. 11313 otherwise known as the "Safe Spaces Act" prohibiting gender-based sexual harassment in streets, public spaces, online, workplaces, and educational and training institutions and prescribing penalties thereof;

WHEREAS, under section 8 of the said law, all local government units are mandated to pass the corresponding ordinance which shall localize the applicability of said law within sixty (60) days of its effectivity;

WHEREAS, the City Government of General Trias, Cavite recognizes and respects all human rights and as such, it is imperative to promulgate an ordinance to prevent any gender-based sexual harassments anywhere within the City;

NOW, THEREFORE, in order to protect any person from rude sexist remarks, unwanted sexual advances and harassment in aforementioned places,

Be it ordained by the Sangguniang Panlungsod in Session assembled that:

**SECTION 1. SHORT TITLE** - This Ordinance shall be known as the "GENDER-BASED SEXUAL HARASSMENT IN THE CITY" Ordinance".

**SECTION 2. DECLARATION OF POLICIES** - The City Government of General Trias hereby adopts the policy of the State to value the dignity of every human person and guarantee full respect for human rights, to recognize the role of women in nation-building and ensure the fundamental equality before the law of women and men. Men and women must have equality, security and safety not only in private, but also on the streets, public spaces, online, workplaces and educational and training institutions.

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Continuation...page 2 of City Ordinance No. 22-15 (General):

**SECTION 3. DEFINITION OF TERMS – As used in this Ordinance:**

- (a) **CATCALLING** refers to unwanted remarks, directed towards a person, commonly done in the form of wolf-whistling and misogynistic, transphobic, homophobic, and sexist slurs;
- (b) **EMPLOYEE** refers to a person, who in exchange for remuneration, agrees to perform specified services for another person, whether natural or juridical, and whether private or public, who exercises fundamental control over the work, regardless of the term or duration of agreement: Provided, That the purpose of this law, a person who is detailed to an entity under a subcontracting or secondment agreement shall be considered an employee;
- (c) **EMPLOYER** refers to a person who exercises control over an employee; Provided, that for the purpose of this Ordinance, the status or conditions of the latter's employment or engagement shall be disregarded;
- (d) **GENDER** refers to a set of socially ascribed characteristics, norms, roles, attitudes, values and expectations identifying the social behavior of men and women, and the relations between them;
- (e) **GENDER-BASED ONLINE SEXUAL HARASSMENT** refers to an online conduct targeted at a particular person that causes or likely to cause another mental, emotional or psychological distress, and fear of personal safety, sexual harassment acts including unwanted sexual remarks and comments, threats, uploading or sharing of one's photos without consent, video and audio recordings, cyberstalking and online identity theft;
- (f) **GENDER IDENTITY AND/OR EXPRESSION** refers to the personal sense of identity as characterized, among others, by manner of clothing, inclinations, and behavior in relation to masculine or feminine conventions. A person may have a male and female identity with physiological characteristics of the opposite sex, in which case this person is considered transgender;
- (g) **GENDER SENSITIVITY TRAINING (GST)** refers to training geared towards awareness and insights on gender and development, gender equality, women's human rights and elimination of violence against women and children (in compliance with the Implementing Rules and Regulations of Magna Carta of Women of 2009 or RA 9710);
- (h) **PUBLIC SPACES** refer to streets and alleys, public parks, schools, buildings, malls, bars, restaurants, transportation terminals, public markets, spaces used as evacuation centers, government offices, public utility vehicles as well as private vehicles covered by app-based transport network services and other recreational spaces such as, but not limited to, cinema halls, theaters and spas; and
- (i) **STALKING** refers to conduct directed at a person involving the repeated visual or physical proximity, non-consensual communication, or a combination thereof that cause or will likely cause a person to fear for one's own safety or the safety of others, or to suffer emotional distress.

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Continuation...page 3 of City Ordinance No. 22-15 (General):

**ARTICLE I**  
**GENDER-BASED STREETS AND PUBLIC SPACES SEXUAL HARASSMENT**

**SECTION 4. GENDER-BASED STREETS AND PUBLIC SPACES SEXUAL HARASSMENT** – The crimes of gender-based streets and public spaces sexual harassment are committed through any unwanted and uninvited sexual actions or remarks against any person regardless of the motive for committing such action or remarks.

Gender-based streets and public spaces sexual harassment includes catcalling, wolf-whistling, unwanted invitations, misogynistic, transphobic, homophobic and sexist slurs, persistent uninvited comments or gestures on a person's appearance, relentless requests for personal details, statement of sexual comments and suggestions, public masturbation or flashing of private parts, groping, or any advances, whether verbal or physical, that is unwanted and has threatened one's sense of personal space and physical safety, and committed in public spaces such as alleys, roads, sidewalks and parks. Acts constitutive of gender-based streets and public spaces sexual harassment are those performed in buildings, schools, churches, restaurants, malls, public washrooms, bars, internet shops, public markets, transportation terminals or public utility vehicles.

**SECTION 5. GENDER-BASED SEXUAL HARASSMENT IN RESTAURANTS AND CAFES, BARS AND CLUBS, RESORTS AND WATER PARKS, HOTELS AND CASINOS, CINEMAS, MALLS, BUILDINGS AND OTHER PRIVATELY-OWNED PLACES OPEN TO THE PUBLIC.** – Restaurants, bars, cinemas, malls, buildings and other privately-owned places open to the public shall adopt a zero-tolerance policy against gender-based streets and public spaces sexual harassment. These establishments are obliged to provide assistance to victims of gender-based sexual harassment by coordinating with local police authorities immediately after gender-based sexual harassment is reported, making CCTV footage available when ordered by the court, and providing a safe gender-based sexual harassment at the first instance.

All restaurants, bars, cinemas and other places of recreation shall install in their business establishments clearly-visible warning signs against gender-based public spaces sexual harassment, including the anti-sexual harassment hotline number in bold letters, and shall designate at least one (1) anti-sexual harassment officer to receive gender-based sexual harassment complaints. Security guards in these places may be deputized to apprehend perpetrators caught in flagrante delicto and are required to immediately coordinate with local authorities.

**SECTION 6. GENDER-BASED SEXUAL HARASSMENT IN PUBLIC UTILITY VEHICLES** – In addition to the penalties in this Ordinance, the City Mayor may cancel the license or franchise of perpetrators found to have committed acts constituting sexual harassment in public utility vehicles such as tricycles. Gender-based sexual harassment in public utility vehicles (PUVs) where the perpetrator is the driver of the vehicle shall also constitute a breach of contract of carriage, for the purpose of creating a presumption of negligence on the part of the owner or operator of the vehicle in the selection and supervision of employees and rendering the owner or operator solidarily liable for the offenses of the employee.

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Continuation...page 4 of City Ordinance No. 22-15 (General):

**SECTION 7. GENDER-BASED SEXUAL HARASSMENT IN STREETS AND PUBLIC SPACES COMMITTED BY MINORS** – In case the offense is committed by a minor, the City Department of Social Welfare and Development (DSWD) shall take necessary disciplinary measures as provided for under Republic Act No. 9344, otherwise known as the “Juvenile Justice and Welfare Act of 2006”.

**SECTION 8. DUTIES OF THE CITY MAYOR AND OTHER OFFICES.** – The City Mayor shall be primarily responsible in enforcing the provisions under Article I of this Ordinance. The City Mayor shall likewise:

- (a) Promulgate implementing rules and regulations to effectively execute this ordinance through the City DSWD Office, City Women and Children's Protection Desk (WCPD), and City Philippine National Police;
- (b) Disseminate or post in conspicuous places a copy of this Ordinance and the corresponding implementing rules through the Sangguniang Panlungsod Secretary/Office;
- (c) Provide measures to prevent gender-based sexual harassment in educational institutions, such as information campaigns and anti-sexual harassment seminars through the City Information Office;
- (d) Create an anti-sexual harassment hotline; and
- (e) Coordinate with the Philippine National Police (PNP) and all Punong Barangay on the implementation of this Code.

**SECTION 9. IMPLEMENTING BODIES FOR GENDER-BASED SEXUAL HARASSMENT IN STREETS AND PUBLIC SPACES** – The City of General Trias Philippine National Police, City Women and Children's Protection Desk (WCPD) and all Punong Barangay shall have the authority to apprehend perpetrators and enforce this Ordinance provided, that they have undergone prior Gender Sensitivity Training (GST).

For gender-based streets and public spaces sexual harassment, the Punong Barangay shall deputize its enforcers or Barangay Tanod to be Anti-Sexual Harassment Enforcers (ASHE). They shall be deputized to receive complaints on the streets and immediately apprehend a perpetrator of caught in *flagrante delicto*.

The perpetrator shall be immediately brought to the nearest City PNP station to face charges of the offense committed. The ASHE unit together with the Women's and Children's Desk of City PNP station shall keep a ledger of perpetrators who have committed acts prohibited under this Ordinance for purposes of determining if a perpetrator is a first-time, second-time, or third-time offender.

The Office of the City Mayor shall ensure that all Punong Barangay expedite the receipt and processing of complaints by setting up an Anti-Sexual Harassment Desk in all barangay within the City of General Trias and to ensure the setting-up of Closed-circuit Television (CCTV) cameras in major roads, alleys and sidewalks in their respective areas to aid in the filing of cases and gathering of evidence.

The City DSWD in coordination with the City Health Unit (CHU) and the City WCPD shall ensure that victims are provided with the proper psychological counseling support services.

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Continuation...page 5 of City Ordinance No. 22-15 (General):

**SECTION 10. SPECIFIC ACTS AND PENALTIES FOR GENDER-BASED SEXUAL HARASSMENT IN STREETS AND PUBLIC SPACES** – The following acts are unlawful and shall be penalized as follows:

- (a) For acts such as cursing, wolf-whistling, catcalling, leering and intrusive gazing, taunting, cursing, unwanted invitations, misogynistic, transphobic, homophobic, and sexist slurs, persistent unwanted comments on one's appearance, relentless requests for one's personal details such as name, contact and social media details or destination, the use of words, gestures or actions that ridicule on the basis of sex, gender or sexual orientation, identity and/or expression including sexist, homophobic, and transphobic statements and slurs, the persistent telling of sexual jokes, use of sexual names, comments and demands, and any statement that has made an invasion on a person's personal space or threatens the person's sense of personal safety:
- (1) The first offense shall be punished by a fine of Five Hundred pesos (Php 500.00) and community service of six (6) hours inclusive of attendance to a Gender Sensitivity Seminar to be conducted by the City PNP in coordination with the City DSWD Office,
  - (2) The second offense shall be punished by *arresto menor* (6 to 10 days) and/or a fine of One Thousand pesos (Php 1 000.00) at the discretion of the Court, and
  - (3) The third offense shall be punished by *arresto menor* (11 to 30 days) and/or a fine of Two thousand pesos (Php 2 000.00) at the discretion of the Court.
- (b) For acts such as making offensive body gestures at someone, and exposing private parts for the sexual gratification of the perpetrator with the effect of demeaning, harassing, threatening or intimidating the offended party including flashing of private parts, public masturbation, groping, and similar lewd sexual actions:
- (1) The first offense shall be punished by a fine of One Thousand Pesos (Php 1 000.00) and community service of twelve (12) hours inclusive of attendance to a Gender Sensitivity Seminar, to be conducted by the City PNP in coordination with the City DSWD,
  - (2) The second offense shall be punished by *arresto menor* (11 to 30 days) and/or a fine of Two Thousand Pesos (Php 2 000.00) at the discretion of the Court, and
  - (3) The third offense shall be punished by *arresto mayor* (1 month and 1 day to 6 months) and/or a fine of Two Thousand Five Hundred Pesos (Php 2 500.00) at the discretion of the Court.
- (c) For acts such as stalking, and any of the acts mentioned in Section 11 paragraphs (a) and (b), when accompanied by touching, pinching or brushing against the body of the offended person; or any touching, pinching, or brushing against the genitalia, face, arms, anus, groin, breast, inner thighs, face, buttocks or any part of the victim's body even when not accompanied by acts mentioned in Section 1 paragraphs (a) and (b):

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Continuation...page 6 of City Ordinance No. 22-15 (General):

- (1) The first offense shall be punished by *arresto menor* (11 to 30 days) and a fine of One Thousand Pesos (Php 1 000.00), provided that it includes attendance in Gender Sensitivity Seminar, to be conducted by the City PNP in coordination with City DSWD Office,
- (2) The second offense shall be punished by *arresto mayor* (1 month and 1 day to 6 months) and/or a fine of Two Thousand Pesos (Php 2 000.00) at the discretion of the Court, and
- (3) The third offense shall be punished by *arresto mayor* in its maximum period and/or a fine of Two Thousand Five Hundred Pesos (Php 2 500.00) at the discretion of the Court.

ARTICLE II  
GENDER-BASED ONLINE SEXUAL HARASSMENT

**SECTION 12. GENDER-BASED ONLINE SEXUAL HARASSMENT** - Gender-based online sexual harassment includes acts that use information and communications technology in terrorizing and intimidating victims through physical, psychological, and emotional threats, unwanted sexual misogynistic, transphobic, homophobic and sexist remarks and comments online whether publicly or through direct and private messages, invasion of victim's privacy through cyberstalking and incessant messaging, uploading and sharing without the consent of the victim, any form of media that contains photos, voice, or video with sexual content, any unauthorized recording and sharing of any of the victim's photos, videos, or any information online, impersonating identities of victims online or posting lies about victims to harm their reputation, or filing false abuse reports to online platforms to silence victims.

**SECTION 13. IMPLEMENTING BODIES FOR GENDER-BASED ONLINE SEXUAL HARASSMENT** - For gender-based online sexual harassment committed within the City of General Trias, the City PNP shall receive complaints of gender-based online sexual harassment and refer to the appropriate prosecution office the institution of the criminal complaint.

**SECTION 14. PENALTIES FOR GENDER-BASED ONLINE SEXUAL HARASSMENT** - The penalty of imprisonment of six (6) months and fine of Php 2 500.00 shall be imposed upon any person found guilty of any gender-based online sexual harassment.

If the perpetrator is a juridical person, its license or franchise shall be automatically deemed revoked, and the persons liable shall be the officers thereof, including the editor or reporter in the case of print media, and the station manager, editor and broadcaster in the case of broadcast media. An alien who commits gender-based online sexual harassment shall be subject to deportation proceedings after serving sentence and payments of fines.

Exemptions to acts constitutive and penalized as gender-based online sexual harassment are authorized written orders of the court for any peace officer to use online records or any copy thereof as evidence in any civil, criminal investigation or trial of the crime: Provided, That such written order shall only be issued or granted upon written application and the examination under oath or affirmation

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of the applicant and the witnesses may produce, and upon showing that there are reasonable grounds to believe that gender-based online sexual harassment has been committed or is about to be committed, and that the evidence to be obtained is essential to the conviction of any person for, or to the solution or prevention of such crime.

Any record, photo or video, or copy thereof of any person that is in violation of the preceding sections shall not be admissible in evidence in any judicial, quasi-judicial, legislative or administrative hearing or investigation.

**ARTICLE III**  
**QUALIFIED GENDER-BASED STREETS, PUBLIC SPACES AND**  
**ONLINE SEXUAL HARASSMENT**

**SECTION 15. QUALIFIED GENDER-BASED STREETS, PUBLIC SPACES AND ONLINE SEXUAL HARASSMENT** - The maximum penalty will be applied in the following cases:

- (a) If the act takes place in common carrier of PUV, including, but not limited to, jeepneys, taxis, tricycles, or app-based transport network vehicle services, where the perpetrator is the driver of the vehicle services and the offended party is a passenger;
- (b) If the offended party is minor, a senior citizen, or a person with disability (PWD), or a breastfeeding mother nursing her child;
- (c) If the offended party is diagnosed with a mental problem tending to impair consent;
- (d) If the perpetrator is a member of the uniformed services, such as PNP and the Armed Forces of the Philippines (AFP), and the act was perpetrated while the perpetrator was in uniform; and
- (e) If the act take place in the premises of a government agency offering frontline services to the public and the perpetrator is a government employee.

**ARTICLE IV**  
**GENDER-BASED SEXUAL HARASSMENT IN THE WORKPLACE**

**SECTION 16. GENDER-BASED SEXUAL HARASSMENT IN THE WORKPLACE** - The crime of gender-based sexual harassment in the workplace includes the following:

- (a) An act or series of acts involving any unwelcome sexual advances, request or demand for sexual favors or any act of sexual nature, whether done verbally, physically or through the use of technology such as text messaging or electronic mail or through any other forms of Information and communication systems, that has or could have a detrimental effect on the conditions of an individual's employee or education, job performance or opportunities,
- (b) A conduct of sexual nature and other conduct-based on sex affecting the dignity of a person, which is unwelcome, unreasonable, and offensive to the recipient, whether done verbally, physically or through the use of technology such as text messaging or electronic mail or through any other forms of information and communication systems,

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Continuation...page 8 of City Ordinance No. 22-15 (General):

- (c) A conduct that is unwelcome and pervasive and creates an intimidating, hostile or humiliating environment for the recipient: Provided, that the crime of gender-based sexual harassment may also be committed between peers and those committed to a superior officer by a subordinate, or to a teacher by a student, or to a trainer by a trainee, and
- (d) Information and communication system refers to a system for generating, sending, receiving, storing or otherwise processing electronic data messages or electronic documents and includes the computer system or other similar devices by or in which data are recorded or stored and any procedure related to the recording or storage of electronic data messages or electronic documents.

**SECTION 17. DUTIES OF EMPLOYERS** - Employers of other person of authority, influence or moral ascendancy in a workplace shall have the duty to prevent, deter, or punish the performance of acts of gender-based sexual harassment in the workplace. Towards this end, employer or person of authority, influence or moral ascendancy shall:

- (a) Disseminate or post in a conspicuous place a copy of this Ordinance to all persons in the workplace;
- (b) Provide measures to prevent gender-based sexual harassment in the workplace, such as the conduct anti-sexual harassment seminars;
- (c) Create an independent internal mechanism or a committee on decorum and investigation to investigate and address complaints of gender-based sexual harassment which shall:
  - (1) Adequately represent the management, the employees from the supervisory rank, the rank-and-file employees, and the union, if any,
  - (2) Designate a woman as its head and not less than half of its member should be women,
  - (3) Be composed of members who should be impartial and not connected or related to the alleged perpetrator,
  - (4) Investigate and decide in the complaints within ten (10) days or less upon receipt thereof,
  - (5) Observe due process,
  - (6) Protect the complainant from retaliation, and
  - (7) Guarantee confidentiality to the greatest extent possible.
- (d) Provide and disseminate, in consultation with all persons in the workplace, a code of conduct or workplace policy which shall:
  - (1) Expressly reiterate the prohibition on gender-based sexual harassment,
  - (2) Describe the procedures of the internal mechanism created under Section 17 (c) of this Ordinance, and
  - (3) Set administrative penalties.

**SECTION 18. LIABILITY OF EMPLOYERS** - In addition to liabilities for committing acts of gender-based sexual harassment, employers may also be held responsible for:

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Continuation...page 9 of City Ordinance No. 22-15 (General):

- (a) Non-implementation of their duties under Section 17 of this Ordinance, as provided in the penal provisions, or
- (b) Not taking action on reported acts of gender-based sexual harassment committed in the workplace.

Any person who violates subsection (a) of this Section, shall upon conviction, be penalized with a fine of Two Thousand Five Hundred pesos (Php 2 500.00).

Any person who violates subsection (b) of this section, shall upon conviction, be penalized with a fine of Two Thousand Five Hundred pesos (Php 2 500.00).

**SECTION 19. DUTIES OF EMPLOYEES AND CO-WORKERS** – Employees and Co-workers shall have the duty to:

- (a) Refrain from committing acts of gender based sexual harassment,
- (b) Discourage the conduct of gender-based sexual harassment in the workplace,
- (c) Provide emotional or social support to fellow employees, co-workers, colleagues or peers who are victims of gender-based sexual harassment, and
- (d) Report acts of gender-based sexual harassment witnessed in the workplace.

**ARTICLE V**  
**GENDER-BASED SEXUAL HARASSMENT IN EDUCATIONAL AND TRAINING INSTITUTIONS**

**SECTION 20. GENDER-BASED SEXUAL HARASSMENT IN EDUCATIONAL AND TRAINING INSTITUTIONS** – All schools, whether public or private, within the City of General Trias, Cavite shall designate an Officer-in-Charge to receive complaints regarding violation of this Ordinance, and shall ensure that the victims are provided with a gender-sensitive environment that is both respectful to the victims' needs and conducive to truth-telling.

Every school must adopt and publish grievance procedures to facilitate the filing of complaints by students and faculty members. Even if an individual does not want to file a complaint or does not request that the school take any action on behalf of a student or faculty member and school authorities have knowledge or reasonably know about a possible or impending act of gender-based sexual harassment or sexual violence, the school should promptly investigate to determine the veracity of such information or knowledge and the circumstances under which the act of gender-based sexual harassment or sexual violence were committed, and take appropriate steps to resolve the situation. If a school knows or reasonably should know about acts of gender-based sexual harassment or sexual violence being committed that creates a hostile environment, the school must take immediate action to eliminate the same acts, prevent their recurrence, and address their effects.

Once a perpetrator is found guilty, the educational institution may reserve the right to strip the diploma from the perpetrator or issue an expulsion order.

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Continuation...page 10 of City Ordinance No. 22-15 (General):

The Committee on Decorum and Investigation (CODI) of all educational institutions shall address gender-based sexual harassment in accordance with the rule and procedures contained in the CODI manual.

**SECTION 21. DUTIES OF SCHOOL HEADS** – School heads shall have the following duties:

- (a) Disseminate or post a copy of this Ordinance in a conspicuous place in the educational institution,
- (b) Provide measures to prevent gender-based sexual harassment in educational institutions, like information campaigns,
- (c) Create an independent internal mechanism or a CODI to investigate and address complaints of gender-based sexual harassment which shall:
  - (1) Adequately represent the school administration, the trainers, instructors, professors or coaches and students or trainees, students and parents, as the case may be,
  - (2) Designate a woman as its head and not less than half of its members should be women,
  - (3) Ensure equal representation of persons of diverse sexual orientation, identity and/or expression, in the CODI as far as practicable,
  - (4) Be composed of members who should be impartial and not connected or related to the alleged perpetrator,
  - (5) Investigate and decide on complaints within ten (10) days or less upon receipt thereof,
  - (6) Observe due process,
  - (7) Protect the complainant for retaliation, and
  - (8) Guarantee confidentiality to the greatest extent possible.
- (d) Provide and disseminate, in consultation with all persons in the educational institution, a code of conduct or school policy which shall:
  - (1) Expressly reiterate the prohibition on gender-based sexual harassment,
  - (2) Prescribed the procedures of the internal mechanism created under this Ordinance, and
  - (3) Set administrative penalties.

**SECTION 22. LIABILITY OF SCHOOL HEADS** – In addition to liability for committing acts of gender-based sexual harassment, principals, school heads, teachers, instructors, professors, coaches, trainers, or any other person who has authority, influence or moral ascendancy over another in an educational or training institution may also be held responsible for:

- (a) Non-implementation of their duties under Section 21 of this Ordinance as provided in the penal provision, and
- (b) Failure to act on reported acts of gender-based sexual harassment committed in the educational institution.

Any person who violates Subsection (a) of this Section, shall upon conviction, be penalized with a fine of Two Thousand Five Hundred (Php 2 500.00).

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Continuation...page 11 of City Ordinance No. 22-15 (General):

Any person who violates subsection (b) of this section, shall upon conviction, be penalized with a fine of Two Thousand Five Hundred (Php 2 500.00).

**SECTION 23. LIABILITY OF STUDENTS** – Minor students who are found to have committed acts of gender-based sexual harassment shall only be held liable for administrative sanctions by the schools as stated in their school handbook. Moreover, the parents of these minors or those exercising parental authority over them shall be civilly liable for.

**ARTICLE VI**  
**COMMON PROVISIONS**

**SECTION 24. CONFIDENTIALITY** – At any stage of the investigation, prosecution and trial of an offense under this Ordinance, the rights of the victim and the accused who is a minor shall be recognized.

**SECTION 25. RESTRAINING ORDER** – Where appropriate, the court, even before rendering a final decision, may issue an order directing the perpetrator to stay away from the offended person at a distance specified by the court, or to stay away from the residence, school, place of employment, or any specified place frequented by the offended person.

**ARTICLE VII**  
**FINAL PROVISIONS**

**SECTION 26. CITY PNP WOMEN AND CHILDREN'S DESK, AND EXECUTIVE COMMITTEE** – The Women and Children's desk now existing in the City PNP shall act on and attend to all complaints covered under this Ordinance. They shall coordinate with Barangay Officials or Barangay Tanod on the street, security guards in privately-owned spaces open to the public, and anti-sexual harassment officers in government and private offices or schools in the enforcement of the provisions of this Ordinance.

The City Mayor shall create an Executive Committee for the effective implementation of this Ordinance.

**SECTION 27. SAFETY AUDITS** – The Office of the City Mayor through the City DSWD Office is required to conduct safety audits every three (3) years to assess the efficiency and effectivity of this Ordinance. Such audits shall be multisectoral and participatory, with consultations undertaken with schools, police officers, and civil society organizations.

**SECTION 28. APPROPRIATIONS** – Such amounts as may be necessary for the implementation of this Ordinance shall be indicated under the annual Appropriations Ordinance particularly the mandatory Gender and Development (GAD) budget, as provided under Republic Act No. 9710, otherwise known as "The Magna Carta of Women" for this purpose.

**SECTION 30. SEPARABILITY CLAUSE** – If any provision or part hereof is held invalid or unconstitutional, the remaining provisions not affected thereby shall remain valid and subsisting.

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Continuation...page 12 of City Ordinance No. 22-15 (General):

**SECTION 31. REPEALING CLAUSE** – Any ordinance, administrative order, rule or regulation contrary to or inconsistent with the provisions of this ordinance is hereby repealed, modified or amended accordingly.

**SECTION 32. EFFECTIVITY.** – This Ordinance shall take effect upon its approval.

ORDAINED under THIRD/FINAL READING on 21 MARCH 2022.

  
JONAS GLYN P. LABUGUEN  
SP Member

  
GARY A. GREPO  
SP Member


  
CLARISSSEL J. CAMPAÑA-MORAL  
SP Member

  
JOWIE S. CARAMPOT  
SP Member

  
KRISTINE JANE M. PERDITO-BARISON  
SP Member

  
ISAGANI L. CULANDING  
SP Member

  
J-M VERGEL M. COLUMNA  
SP Member

  
WALTER C. MARTINEZ  
SP Member

  
FLORENCIO D. AYOS  
SP Member

  
VIVENCIO Q. LOZARES, JR.  
SP Member


  
RICHARD R. PARIN  
SP Member

  
HERNANDO M. GRANADOS  
SP Member

  
ALFREDO S. CHING  
SP Member/LNB President

  
REIENEL R. FERRER  
SP Member/SKF President

CERTIFIED TRUE AND CORRECT:

  
WENCESLAO P. CAMINGAY  
Secretary to the Sanggunian

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Republic of the Philippines  
Region IV-A (CALABARZON)  
Province of Cavite  
**CITY OF GENERAL TRIAS**  
**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

Continuation...page 13 of City Ordinance No. 22-15 (General):

**ATTESTED:**

  
**MAURITO C. SISON**  
City Vice Mayor/Presiding Officer

**APPROVED:**

  
**ANTONIO A. FERRER**  
City Mayor

  
kag/app/dga